
Request for Proposal
Consulting Services for Economic Development Readiness:
Labour Force Assessment

Project and Proposal Requirements

Section 1: Organization Background and Project Purpose

1.1 Background

As a result of the Provincial Government's Climate Leadership strategy and subsequent plan to phase out coal fired electricity generation, which would have a detrimental economic impact on the region, a Climate Change Strategy Taskforce was formed in December 2015. The taskforce consisted of representation from the Town of Hanna, Special Areas Board and Cactus Corridor Economic Development Corporation (CCEDC). It engaged in a strategy to analyze regional assets and look for opportunities from its residents by way of a Community Action Team process. This process has identified a number of possible economic development initiatives, including the need for up to date regional economic development information. This information would be used to effectively respond to inquiries related to potential business and other opportunities as they arise.

The Town of Hanna is located in Special Areas No. 2 along Highway 9 and near Highway 36 with a population of approximately 2700 people. The Special Areas is a unique rural municipality in Southeastern Alberta administered by a Board appointed by Lieutenant Governor in Council. Its boundaries outline over 5 million acres of land and are home to almost 5000 people within three Special Areas (No. 2, 3 & 4).

Cactus Corridor Economic Development Corporation is a non-profit organization formed in November 2012 by Special Areas No. 2, Town of Hanna, Village of Youngstown and the Hanna Learning Centre to focus on economic development and growth in the region.

1.2 Vision for Project

Economic development readiness is the need for up to date information to be readily available, in order to effectively respond to opportunities as they arise. Specifically, information such as details on the available labour force, is essential to responding to business inquiries in a timely fashion.

1.3 Project Purpose

The Labour Force Assessment would bring all the information on labour into one place to be easily accessible and updatable as required. It would also provide recommendations on areas of possible improvement, such as attraction of qualified workers and areas to increase skills for possible economic opportunities.

1.4 Project Goal

The intent of this RFP is to acquire qualified consulting services to complete an assessment of the current labour force in the region. The assessment would bring this information into a useable database that can be accessed and shared in a variety of formats. The assessment would also provide recommendations on possible areas of improvement to be ready for economic opportunities should they arise.

Section 2: Project Scope

2.1 Project Components

This assessment has 1 main requirement:

1. Labour Force: an assessment of current regional labour force statistics and trends including but not limited to unemployment rates, employment by industry, age and gender statistics, and educational levels.

2.2 Project Governance

The business plan will be guided by Cactus Corridor Economic Development Corporation, its manager, board and as needed a project team made up of local stakeholders and project champions. The successful proponent will report to the CCEDC manager.

The manager and associated team will also act as a source of expertise for and feedback to the successful proponent throughout the project and will be responsible for providing feedback on each deliverable.

The successful proponent will be expected to address any concerns and ensure the approval of the manager before considering a deliverable of the project is completed satisfactorily.

2.3 Project Budget

This is a competitive bidding process and Cactus Corridor Economic Development Corporation reserves the right to accept a proposal other than the lowest proposal without stating reasons.

2.4 Deliverables

1. Report of findings should include data collection and analysis.
2. Provide a printed copy as well as an electronic version (in pdf and word format) of the final report.
3. Presentation of findings to CCEDC and stakeholders.
4. Final report will answer the question, what is the current labour force composition and what opportunities are available given current labour force constraints and demographics?

Meetings and other forms of communication with CCEDC will be required from the Consultant throughout the course of this project. Contact between the Consultant and CCEDC will occur when needed, at no cost to the project Sponsors.

2.5 Timeline

In order to assist Proponents, the following are the Key Dates and Events with respect to this RFP process. Such dates are negotiable and may change based upon circumstances, without notice.

Deliverables	Timelines
RFP issued	August 1, 2020
Response to RFP required	September 15, 2020
Proponent selected	By October 15, 2020
Initial meeting, presentation of work plan, methodology, scope of project	By Nov 15, 2020
Stakeholder engagements	Late 2020 & Early 2021
Data Collection and analysis; interim report	Middle 2021
Presentation and final Report	Middle to later 2021

2.6 Payment Schedule

Please advise within proposal as to the required payment terms.

Section 3: Submission Format and Requirements

3.1 Cover Letter

Proposals must include a cover letter signed by an authorized official.

3.2 Corporate Information

Proposals must include a description of the proponent's background with particular emphasis on previous experience managing similar projects and relevant expertise.

3.3 Technical Proposal

The Consultant must supply a complete outline that clearly demonstrates understanding of the purpose and objectives of the project and proposes how the objectives will be achieved and how the deliverables will be completed.

It will also include the following:

- a) Consultant's understanding of the project purpose, objectives, and scope
- b) Consultant's proposed approach and methodology, the merits associated with this approach, and a suggested work plan outlining the project phases and milestones
- c) Identification of any assumptions upon which the proposal is based
- d) Consultant's willingness and ability to comply with all Terms and Conditions as outlined in this RFP
- e) References from clients on similar work

3.4 Project Staff and Qualifications

The Proposal must include the following information regarding the project team:

- a) A detailed resume for each professional, including:
 - i. Description of capabilities and related qualifications
 - ii. Previous work assignments and training in any relevant area of expertise

- b) In the event the Consultant intends to utilize the services of additional individuals on a sub-contracting basis, to perform selected aspects of this project, the overall coordination and responsibility for the Proposal must be assumed by the Consultant and the Consultant is deemed solely responsible for all incurred costs related to sub-Consultants. The Consultant and any of their agents or sub-Consultants must meet all regulatory requirements as outlined by both provincial and federal acts and regulations, pertaining to labour, health and safety and taxation laws.

All sub-Consultants must be identified in the proposal along with the associated services they will provide. Cactus Corridor Economic Development Corporation reserves the right to accept or reject any sub-Consultant.

Section 4: General Terms and Conditions

All terms and conditions, as outlined in this RFP, must be clearly reflected within the Proposal. In instances where the Consultant is unable to meet any of the terms and conditions and deliverables as outlined, specific notation must be clearly expressed within the contents of the written Proposal document.

4.1 Submission and Closing Date

All submissions should be submitted no later than 4:30 pm on **September 15th, 2020** Alberta time.

Information Requests and Proposal Submission to:	Closing Date:
Mark Nikota Economic Development Manager Cactus Corridor Economic Development Corporation P. O. Box 1255 203-2 nd Ave West Hanna, Alberta T0J 1P0 Phone: (403) 854-0589 Email: mark.nikota@cactuscorridor.com	September 15, 2020 @ 4:30 pm AB time RFP Title and Closing Date are to be marked on sealed envelope if quote is mailed or couriered, or in the Subject Line if quote is emailed.

4.2 Conditions of Proposals Received

Any proposal received after the specified closing date and time will not be considered.

The consultant or contracting organization which proposes to contract with CCEDC is referred to as the Consultant. If the Consultant discovers an error or omission in their proposal, they can withdraw their proposal up to two (2) hours before the proposal closing date; otherwise their proposal is binding as submitted.

All proposals submitted shall be open for acceptance and are irrevocable for a period of sixty (60) days from the proposal closing date.

Cactus Corridor Economic Development Corporation reserves the right not to accept any of the proposals submitted and can re-open competition for this contract.

4.3 Acceptance or Rejection of Proposal

The Consultant is expected to enter into a contract within ten (10) working days of the notification date of acceptance by Cactus Corridor Economic Development Corporation of their proposal.

4.4 Proposal Return

The proposal and accompanying documentation submitted by the Consultant becomes the property of Cactus Corridor Economic Development Corporation and will not be returned.

4.5 Proposal Alteration

Proposals submitted shall be final and may not be altered by subsequent offering, discussion, or commitments without the mutual consent of both parties in writing.

4.6 Period of Commitment

All Proposals must be firm for a period of at least 90 (ninety) days from the RFP closing date and will be used by Cactus Corridor Economic Development Corporation as the basis for any formal Contract.

4.7 Proposal Rejection

Cactus Corridor Economic Development Corporation may reject any or all Proposals or cancel this RFP at any time.

4.8 Modification of Terms

Cactus Corridor Economic Development Corporation reserves the right to modify the terms of this RFP at any time at its sole discretion.

4.9 Incurred Costs

Cactus Corridor Economic Development Corporation shall not be liable for any costs for preparation or presentation of proposals by the Consultant.

4.10 Questions

All questions related to this RFP shall be directed to the contact on the RFP cover sheet in writing or via email. Enquiries and responses will be recorded and may be distributed to all vendors at the discretion of Cactus Corridor Economic Development Corporation. Verbal responses to any inquiries are not binding to either party.

4.11 Confidentiality

Information obtained by the Consultant as a result of participation in relation to this RFP is confidential and must not be disclosed by the Consultant except as authorized by Cactus Corridor Economic Development Corporation.

4.12 Intellectual Property

All intellectual property and reports created or acquired from this project remain the property of Cactus Corridor Economic Development Corporation and will not be returned.

4.13 Authority

Cactus Corridor Economic Development Corporation is the sponsor and project manager of this project. Cactus Corridor Economic Development Corporation at its sole discretion shall have the final approval or rejection of the project deliverables and any and all negotiations with the Consultant.

If the Consultant is not meeting the terms of the project contract, Cactus Corridor Economic Development Corporation reserves the right to discontinue the Consultant's work at each and any stage of the project.

4.14 Taxation

GST must be identified separately in the proposal.

4.15 Licensing

Dependent upon the status of the Consultant's mode of business operations, the Consultant must be legally allowed to practice business in the Province of Alberta.

4.16 Contractual Warranties

The Contract will be governed by the Laws of the Province of Alberta.

All documents, records and information gathered in the course of completing the Contract will remain the exclusive property of the Cactus Corridor Economic Development Corporation.

The Consultant, its agents and employees will be required to maintain the strictest confidence concerning any and all information pertaining to this Contract.

The Contract shall not be assigned by the Consultant under any circumstances.

The Consultant shall indemnify and hold harmless Cactus Corridor Economic Development Corporation from any and all third party claims, demands, actions and costs whatsoever that may arise directly or indirectly out of any act or omission of the Consultant, the Consultant's employees or agents, the performance by the Consultant of the Contract, including any losses, breaches of security, unauthorized disclosure of information or unauthorized use of records or information.

The Consultant's Proposal will form an official part of the formal Contract by virtue of its attachment to the negotiated Contract document. Claims made in the Proposal will therefore be considered by all parties as contractual warranties. Any provisions in the attached Proposal may also be duplicated in the Contract as a direct provision.

In the event of any inconsistency between the accepted Consultant's Proposal, the original RFP and the signed Contract, the Contract will take precedence.

Section 5: Evaluation of Responses

5.1 Criteria for Evaluating Proposals

- Demonstrated understanding of project goals, objectives and scope
- Quality, expertise and accessibility of personnel assigned to the project
- Quality of business case
- Ability to start work immediately and have it completed by the defined deadline
- Recommendations from prior clients (including list of references) for whom the Bidder has performed similar studies
- Projected costs in labor and materials for completing the project

5.2 Award or Rejection of Bid

Any award made is subject to a signed Contract. If a Contract between the Consultant and Cactus Corridor Economic Development Corporation cannot be negotiated in a timely fashion to Cactus Corridor Economic Development Corporation's satisfaction, the award may be withdrawn.

Cactus Corridor Economic Development Corporation reserves the right to withdraw the award at any time for any reason during the Contract negotiation process. If the successful bidder is unable to fulfill the terms of the Contract, Cactus Corridor Economic Development Corporation will take appropriate action, which may include awarding the contract to an alternate Bidder.